

The Fleming County Fiscal Court is looking to hire. We are seeking a reliable and hardworking individual to join the county road department. This position involves physical labor indoor as well as outdoors, in all types of weather and is essential to maintaining, repairing, and constructing roadways also any and all duties necessary for the provision of county services. Fleming County Fiscal Court is an equal opportunity employer M/F/D/V. Federal and State laws make it unlawful to discriminate in employment on the basis of race, color, religion, sex, national origin, handicap or age.

**Responsibilities:**

- Assist in the construction, repair, and maintenance, including but not limited to roads, county property, right of ways, street signs, culverts, and bridges.
- Operate or assist in the operation of equipment such as backhoe, skid loaders, snowplow, and other equipment necessary for county provision
- Set up work zones and signage to ensure safe traffic flow around job sites
- Load, unload, and transport materials and tools
- Follow all safety protocols and wear appropriate PPE
- Perform any and all other duties as assigned by the road department supervisor

**Requirements:**

- High school diploma or GED
- Valid driver's license and commercial driver's license (CDL)
- Previous experience in the operation of light and heavy equipment preferred but not required
- Ability to lift 50+ pounds, possess excellent manual dexterity, and be able to perform heavy manual labor for extended periods of time
- Be able to work in various weather conditions
- Strong work ethic and willingness to learn

**Benefits:**

- Competitive pay
- Health, dental, and vision insurance
- Paid time off and holidays
- On-the-job training and growth opportunities

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**To Apply:**

Applications can be picked up at the Judge Executive Office at 100 Court Square, Flemingsburg, Ky or through the Fleming County Fiscal Court Website, [www.flemingcountky.us](http://www.flemingcountky.us)

Send your application and resume to [flemingcojudge@gmail.com](mailto:flemingcojudge@gmail.com) or apply in person at 100 Court Square, Flemingsburg, KY, Judge Executive Office. Applications will be accepted Monday–Friday, 8:30 a.m. to 4:30 p.m. through June 30, 2025.